



TOWN OF BROOKLINE

Office for Diversity, Inclusion and Community Relations

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For Immediate Release:

Updated Disparity Report with Community Addendum

March 1, 2022

In November 2020 Town Meeting voted for the Town of Brookline to prepare a Report on the Disparities within the Brookline community. A working group was tasked with collaborating with other Town Departments and community organizations and stakeholders to prepare a Report on ways to repair the Disparities in Brookline.

The Disparity Report used qualitative and quantitative data that was available within the municipality and community organizations within Brookline, as well as feedback from the public at large through a community survey. The report identifies disparities that exist in Brookline's programming, resources, and services among historically underrepresented groups. It also includes community input and feedback, a survey analysis, and recommendations on fiscal allocations to the Town Budget, as well as concrete actions that can be taken by the Town to address and remedy the Disparities identified.

Community feedback after the initial release in February identified that the demographics of the current Core Working Group embodied a key disparity in Brookline: the lack of BIPOC representation in Town Government and in general community engagement. The Working Group met with community members to discuss and highlight this disparity in an Updated Release of the Disparity Report. This Updated Disparity Report includes this additional Disparity Measure, as well as a Community Supplement addressing this issue.

A copy of this Updated Report, a short presentation of the disparities and recommendations, and the data collected by the Working Group will remain available at <https://www.brooklinema.gov/1898/Disparity-Report>.

The Executive Summary and Key Overarching Recommendations are available in Spanish, Russian, Mandarin and Cantonese at the website above. If you need reasonable accommodations, or additional language access, please contact Sarah Kaplan, ADA Coordinator and Community Relations Specialist at 617.730.2329 or skaplan@brooklinema.gov

If you have other questions about the Updated Disparity Report, please contact Caitlin Starr, Assistant Director of the Office of Diversity, Inclusion, and Community Relations at 617.730.2345 or cstarr@brooklinema.gov